

Dr Ruth Murray-Webster is recognised as a leader of projectbased organisational change and risk management performing roles as a practitioner, advisor, facilitator, researcher and author. For more than 30 years Ruth has practised and advanced change and risk management approaches, developing commercially astute strategy, centred around emerging risks and disruptive trends.

Ruth has experience in delivering change objectives in most sectors.

Prior to returning to her own company, Potentiality UK, in 2018, Ruth held appointments as Director, Change Portfolio and Group Head of Risk for a major port operator and Director, Risk in the Boardroom practice for KPMG LLP. Ruth researched organisational change from the perspective of the recipients of change for an Executive Doctorate at Cranfield School of Management between 2008 and 2012. She is an Associate Fellow at the University of Oxford: Saïd Business School and a Teaching Fellow at Warwick Business School.

Ruth's interest in risk management arose from a passion to help organisations to take educated risks, not avoid them. She has co-authored numerous books on the human aspects of risk management and also has published papers in the areas of project complexity, organisational ambidexterity through projects and programmes and multi-paradigmatic perspectives on business transformation programmes. Ruth was Editor of the APM Body of Knowledge (7<sup>th</sup> edition) and Lead Editor for the forthcoming (5<sup>th</sup> edition) Managing Successful Programmes (MSP).

Ruth was awarded an Honorary Fellowship of the Association for Project Management in 2013 for her services to risk and change. The synergies between the two disciplines continue to drive Ruth's thinking, writing and practice.

## Published books and book chapters

- Association for Project Management Body of Knowledge 7<sup>th</sup> edition (Editor)
- Starting Out in Project Management (3<sup>rd</sup> edition); Simon, P. and Murray-Webster, R (2018).
- Organisational Change Explained, edited Coleman and Thomas (2017). Chapter on Organisational change and risk.
- A Risk Management Handbook edited Hillson (2016). Chapter on Risk and Organisational Change
- A Short Guide to Risk Appetite; Hillson, D. A and Murray-Webster, R. (2012)
- A Short Guide to Facilitating Risk Management: engaging people to identify, own and manage risk; Pullan, P. and Murray-Webster, R. (2011)
- Managing Group Risk Attitude; Murray-Webster, R. and Hillson, D. A. (2008)
- Understanding and Managing Risk Attitude (2nd edition); Hillson, D. A. and Murray-Webster, R. (2007)

## Academic papers

- Maylor, H., Turner, N., Murray-Webster, R. (2015), "It worked for manufacturing...! Operations strategy in project-based organisations" International Journal of Project Management, 33 (1).
- Pellegrinelli, S., Murray-Webster, R., Turner, N. (2015), "Organisational ambidexterity through projects and programmes" International Journal of Project Management, 33 (1).
- Murray-Webster, R and Maylor, H. (2014), "Too close for comfort? Organizing across temporary/permanent organisational boundaries during planned change to organisational routines" Proceedings of the 30th European Group for Organization Studies conference, Rotterdam, 2014.
- Maylor, H., Turner, N., Murray-Webster, R. (2013), "How hard can it be? Actively managing complexity in technology projects" Research Technology Management, July-August, p45.
- Murray-Webster, R. and Maylor, H. (2012), "How a well-managed change programme yielded no change and what this tells us about change and control: a structuration perspective" Proceedings of the 28th European Group for Organisation Studies conference, Helsinki, 2012.
- Murray-Webster, R. and Hillson, D. (2011), "Using risk appetite and risk attitude to support appropriate risk taking: a new taxonomy and model" Journal of Project, Program and Portfolio Management, vol. 2, no. 1, p. 29.
- Pellegrinelli, S. and Murray-Webster, R. (2011), "Multi-paradigmatic perspectives on a business transformation programme", Project Management Journal, vol. 42, no. 6, p. 4.
- Murray-Webster, R. and Pellegrinelli, S. (2010), "Risk management reconceived: reconciling economic rationality with behavioural tendencies" Journal of Project, Program and Portfolio Management, vol. 1, no. 1, p. 1.