

Briefing: How committees work together

Introduction

We have reviewed 14 trusts in our client base to analyse how different committees of the Board work together, with a focus on how the audit committee gains assurance on integrated governance, risk management and control. We have quoted relevant guidance from the HFMA NHS Audit Committee Handbook*.



Inter-committee liaison

As part of its integrated approach, the [audit] committee will have effective relationships with other key committees so that it understands processes and linkages.*

12 out of 14 organisations demonstrate cross-committee representation at audit committee. Though it is not routine for any organisations in our sample to require committees to send papers/minutes to audit committee, we identified other formal reporting mechanisms which we consider to be good practice.

Good practice:

- ✓ **Standing agenda items** one organisation uses a quarterly agenda item where other committee chairs present at audit committee on internal control issues.
- ✓ Meetings of committee chairs two organisations have separate liaison meetings between committee chairs to share issues.
- ✓ **Action/chairs logs** six organisations utilise action/chairs logs to summarise what occurred during the meeting. In one organisation, a shared log facilitates referral of items from one committee to another, ensuring effective cross-committee work.



Assurance framework

The primary role of the audit committee is to continually review the relevance and rigour of the assurance framework and the arrangements surrounding it.*

[The audit committee] needs to be able to review and comment on the information and assurances provided by other committees.*

Where other committees have oversight of assurance framework risks, we identified the following practices for effective audit committee oversight and assurance:

- We have observed that two audit committees utilise cross-membership effectively, with committee chairs providing verbal updates against risks they have reviewed.
- One audit committee does a **deep dive** into risks owned by other committees.
- One organisation adopts a particularly effective cover sheet format, detailing which other committees have reviewed the risk and summarising the discussion.

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Good practice

Deep dive:

Deep dives on a rolling basis promote board committee ownership, as well as providing assurance to the audit committee that risks are being managed. A deep dive can use standard prompts, for example:

- Are the controls in place helping to drive the risk score down?
- Have actions to address gaps been identified and are these on track?
- Is the target risk score realistic and in line with the risk appetite?
- When will the target score be achieved? Is this in line with action completion dates?
- Is there a need to obtain further assurance?

Cover sheet format:

The most effective cover sheet formats include detail of discussion at other committees, covering the following:

- proposed score changes and reasons why
- gaps in control
- progress against action plans.



In-year reporting to Board

Normally, reports from the audit committee [to governing body] should take the form of clear concise minutes, presented by the audit committee chair with an oral report or written summary highlighting the key messages.*

We found that in most organisations, all committees provide routine reports to board in the formats recommended for audit committees by the HFMA. Organisations adopt a mixture of approaches:

- In all organisations, committees send minutes and/or summary reports to board.
- 11 organisations have "Escalations to board" (or similar) as a standing agenda item for all committees.
- Eight of these organisations have formal mechanisms in place for sending summary/assurance reports to board the remainder do this verbally.

Good practice:

✓ We identified that two organisations send a summary report first and then minutes once ratified to prevent delays in reporting.

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Annual reporting

The audit committee should prepare an annual report to the governing body that sets out how the committee has discharged its responsibilities and met its terms of reference.*

How this is achieved:

- 11 organisations' audit committees compile an annual report.
- In five of these organisations, other committees also compile annual reports

 in only two cases are annual reports completed by all committees.
- In five organisations, the audit committee receives the annual reports of other committees for review.

Committees producing an annual report per organisation



Good practice:

- ✓ We recommend that all board committees prepare an annual report, and that these are also presented to audit committee to help them seek assurances on the organisationwide system of integrated governance, risk management and control.
- ✓ Many audit committees also undergo an annual self-assessment process we recommend that the findings from this should feed into an annual report.