

## Workforce

*Supporting the achievement of your Objectives*

29 June 2023, 9.20 - 3.30

The Principal Hotel, York

*Please note this event is an in-person event with limited places. Please secure your attendance by booking a place.*

09.20 – 09.30	Chair's welcome and introduction
<b>Workforce Composition</b>	
09.30 – 10.15	Orlando Hampton, Associate Head of Workforce Transformation, Health Education England, (now part of NHS England) will introduce the HEE Star Model and identify how it can support workforce transformation, including examples of areas of good practice/where challenges have been overcome
10.15 – 10.45	Jayne Adamson, Executive Director of People and Rachel Baillie-Smith, Deputy Director of People at Humber and North Yorkshire ICB will share the ICB's system working Workforce Strategy, plans and actions
10.45 – 11.10	<b>MORNING BREAK</b>
11.10 – 12.30	Prof Vari Drennan will cover the changing NHS workforce and new roles: factors influencing introduction and sustainability, including table top discussions around what Boards should know and consider about new roles
12.30 – 13.45	<b>LUNCH</b>
<b>Retention</b>	
13.45 – 14.15	Winners of the Best UK Employer of the Year for Nursing Staff at the Nursing Times Workforce Awards 2022 for their "Grow our Own" campaign – Karen Mechen, Practice Development Matron and Nicola Buckle, Senior Matron for Infection Control and Prevention at Hull University Teaching Hospital will talk about the innovative project developed in Hull to collaborate with community and educational partners and invest in their current workforce to enable the Trust to achieve zero nursing vacancies
14.15 – 14.45	Danny Mortimer, Chief Executive Officer at NHS Employers will share lessons learnt from the best practice seen through work done by NHS Employers
14.45 – 15.15	Shilpa Ross at the King's Fund will deliver a session around addressing race inequalities
15.15 – 15.30	Conclusions, final questions and close